



AVAILABLE FROM



sales@hbcw.co.uk

+44(0)118 931 3200

hbcw.co.uk

1 PROFESSIONAL BODIES

Companies purchasing products can be confident that both Leo Workwear and their supply chain are audited to ensure:



- they meet with local regulations
- they promote human rights
- meet ILO conventions
- adhere to national labour laws
- strive to improve working conditions
- promote sustainability
- all components are tested for harmful substances



6 LEO WORKWEAR HQ Looking after our home



200 solar panels onsite, generating renewable energy

Working towards '0 to landfill with waste collection

All literature and giveaways are from sustainable sources
Recycled paper, business cards, biodegradable pens

In 2021, Leo obtained certification to ISO 14001, further showing our commitment to environmental responsibility

2 THE GARMENTS

The use of quality components and durable fabrics ensure garments last longer, are replaced less often, using less energy and resources than lower quality, cheaper products



Established in 2019, EcoViz is Leo Workwear's range of conforming clothing manufactured from recycled or sustainable fabrics, resulting in a significant reduction in CO2 and energy emissions. The range has now grown to 23 products and is continually expanding.



3 TRANSPORTATION Keeping tabs on carbon footprint

From the Far East to the UK, garments travel by road and sea, not by air. Leo work tirelessly to keep stock levels at an optimum level to avoid the airfreighting of products, leaving it as a very last resort.



Once in the UK, we distribute and deliver the majority of orders using DPD. They have a commitment to make every parcel they deliver carbon neutral.



4 PACKAGING Small changes with a big impact



All Leo cardboard boxes are made from 100% recycled pulp and are recyclable after use.

A large percentage of garment packaging has now moved to biodegradable plastic, using innovative technology from BDP and EPI.



www.epi-global.com

Leo have removed all unnecessary plastic strapping from boxes, consolidated multiple swing tickets onto 1 per garment & have replaced all plastic swing tags with sustainable jute string.



5 SUPPLY CHAIN Working with our partners

We work, advise and consult with our extended supplier base on the following:

- Sustainability in the manufacturing processes, to lower emissions, waste and water consumption
- Recyclable waste management
- Hazardous waste management
- Quality management systems
- Auditing of factories, such as the Sedex SMETA Audit
- Labour standards
- Social responsibility

FOR ALL OUR SUPPLY CHAIN WE HAVE A ZERO TOLERANCE APPROACH TO:

- ✗ CHILD LABOUR
- ✗ FORCED LABOUR
- ✗ DISCRIMINATION
- ✓ COMPLIANCE WITH LOCAL LAWS & REGULATIONS

