# BECOMING A SUSTAINABLE ØRN

At ØRN we have a long-term commitment to being a truly sustainable business which is why we aim to ensure that every facet of our business has as little impact on the environment as possible, whilst at the same time protecting lives and sustaining livelihoods.



#### **OUR CUSTOMERS**

At ØRN, we partner with like-minded organisations who are committed to the same environmental and ethical standards to improve the environment in which we work. Our focus is on developing strong, long-lasting customer relationships.

#### **OUR ETHICAL & RESPONSIBLE WORKING PRACTICES**

As a responsible manufacturer, we only partner with ethical and accountable producers who uphold and adhere to globally respected practices.

This includes a zero tolerance to modern slavery and a commitment that our suppliers will not use involuntary, forced or trafficked labour nor hire any employee under the minimum age as established by law.

# BECOMING A SUSTAINABLE ØRN

In order to fulfil our commitments we have

### launched 'THE SUSTAINABILITY CONVERSION PROJECT'.

Through this we will evaluate all areas of our operation that impact negatively on the environment.

We have already implemented a number of actions to reduce our impact on the planet and its resources:



We have reduced our carbon footprint by 30% annually, and aim to be carbon neutral by 2030.



100% RECYCLED

All orders
are shipped
using
cartons / bags
made from
100% recycled
material.



Any cardboard and plastic waste generated within our operation is recycled saving on landfill waste.



50% of our fleet of vehicles delivers low or zero emissions.



In our
warehouse
we use 100%
electric
powered MHE
equipment and
all lighting
is low emission
motion
sensitive LED.

## **TEXTILE RECYCLING PROGRAMME**

Our EarthPro® collection is made using recycled waste plastic and our commitment to sustainability extends well beyond just the manufacturing of the garments. We will recycle any EarthPro® garment returned to us, giving it a new lease of life and helping to reduce the volume of clothing ending up in landfill.

