



ETHICAL TRADING POLICY



We are committed to carrying out business in a socially responsible manner and we, together with our suppliers, will:

- ◆ Treat our employees fairly and equally
- ◆ Respect human rights, not employ child labour or forced labour, or exploit our employees in any way
- ◆ Not discriminate against people with different backgrounds, race, colour, religion, sex, age, physical disability, national origins or any other basis
- ◆ Operate our business with integrity and honesty
- ◆ Where within our control, maintain a sustainable environment and act in a responsible manner in order to protect future generations
- ◆ Be a caring member of our community
- ◆ Portray our products truthfully and provide full and accurate information about them to our customers
- ◆ Protect consumer rights with full product after sales support available during operating hours
- ◆ Ensure that our suppliers agree fully with the above, and accept our monitoring processes